

**WFAW-AM, WKCH-FM, WSJY-FM**  
**EEO PUBLIC FILE REPORT**  
**July 30, 2016 - July 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	10/19/2016	Provision of training to management	Training was provided to market management regarding EEO requirements and procedures to comply with FCC regulations, including wide dissemination, interview recording and agency maintenance.	4	Jim Vriezen General Manager Doug Lundberg Operations Manager Michael Gahagan Sales Manager Sonja Untz Business Manager	1.00
2	1/25/2017	Provision of training to management	Program for station management that teaches them how to ensure Equal Employment Opportunity and prevent unlawful discrimination...	1	Michael Gahagan Sales Manager	1.00
3	1/25/2017	Participation in Job Fairs	participated in the WBA 2017 Winter Conference Job Fair	1	Michael Gahagan Sales Manager	0.25
4	6/14/2017	Provision of training to personnel of unaffiliated non-profit organizations	Attended the EEO Seminar: What's New With EEO at the FCC on June14, 2017 in conjunction with the WBA Summer Conference held at the Blue Harbor Resort in Sheboygan WI	1	Michael Gahagan Sales Manager	1.00
5	6/14/2017	Participation in Job Fairs	Participated in the WBA Summer Conference Job Fair held at the Blue Harbor Resort in Sheboygan WI	1	Michael Gahagan Sales Manager	0.25
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>3.50</b>